HOW TO APPLY:

https://mcgill.wd3.myworkdayjobs.com/en-US/mcgill_careers/details/Assistant-Professor--Tenure-Track---Department-of-Epidemiology--Biostatistics-and-Occupational-Health---Department-of-Medicine--L000187-_JR0000048096

Please refer to the How to Apply for a Job (for External Candidates) job aid for instructions on how to apply.

If you are an active McGill employee (ie: currently in an active contract or position at McGill University), do not apply through this Career Site. Login to your McGill Workday account and apply to this posting using the Find Jobs report (type Find Jobs in the search bar).

Position Description

The McGill University Department of Epidemiology, Biostatistics and Occupational Health (EBOH) and the McGill University Department of Medicine in the Faculty of Medicine and Health Sciences are inviting applications for a full-time, joint position at the rank of Assistant Professor (Tenure-Track)

The McGill University Department of Epidemiology, Biostatistics and Occupational Health (EBOH) is part of the School of Population and Global Health (SPGH) within the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec. The Department is home to one of the largest concentrations of doctoral-level epidemiologists and biostatisticians, with internationally recognized research programs in topics such as Bayesian methods, big data, causal inference, risk prediction, privacy protection, spatial models, and clinical trials designs and methods. Recognized as one of the top academic units for biomedical statistics in the world, EBOH offers a vibrant and inclusive research environment attracting diverse students, staff, and faculty.

The McGill University Department of Medicine is a leader in academic medicine with over 480 full-time faculty members involved in diverse academic activities spread out within 15 Divisions. The Department's educational and research missions support world class clinical and translational research across our main teaching hospitals: The McGill University Health Centre (MUHC), the Jewish General Hospital (JGH), and St- Mary's Hospital. Faculty members within the Department of Medicine have recently launched major initiatives to expand the conduct of and training in clinical trials. We host a Graduate Program in Clinical and Translational Research that seeks to develop leading clinician scientists and PhD scientists. The Graduate Program currently has two streams (i.e., Experimental Medicine and Digital Innovation) with a planned third stream in Clinical Research.

McGill University was founded in 1821 and is consistently ranked among the top 30 public universities in the world and among the top three in Canada, while its medical school is consistently ranked first in Canada. McGill University is located in Montreal (http://www.montrealinternational.com/en/), a multicultural, multilingual city with a sparkling cultural life.

Job Duties

The successful candidate will be expected to:

- Develop an independent, externally funded research program of the highest international standards;
- Successfully compete for research funding;
- Supervise a diverse body of graduate students in both departments;
- Contribute to formal teaching in the Master's and PhD programs offered in both departments;
- Collaborate with clinician-scientists to design and execute the application of state-of-the-art research methods to address clinically relevant research questions;
- Disseminate research findings through peer-reviewed publications and other knowledge translation and exchange activities.

All McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold a doctorate in biostatistics, statistics, or a related field;
- Possess significant post-doctoral experience;
- Have relevant research experience in the development and application of methods for clinical research and large complex health-related data, in particular, with clinical trials and/or electronic health record data;
- Have proven track record of research productivity as evidenced by peer-reviewed publications;
- Have the potential to develop an internationally recognized independent research program, a demonstrated ability to obtain grants for their own research, and to contribute to the building of successful research programs;
- Have a track record of effective and synergistic collaboration with clinician and PhD scientists in health research;
- Demonstrate a commitment to, and evidence of, high-quality teaching, inclusive pedagogy, and effective supervision;
- Fluency in English is essential; a working knowledge of French, or a commitment to acquiring it within a few years of appointment is preferred.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Epidemiology, Biostatistics and Occupational Health & Department of Medicine
Employee Type: Tenure-Track ('Academic Tenure Stream')
Rank: Assistant Professor (Tenure-Track)
Salary: Salary will be commensurate with qualifications and experience
Job Status: Full-time
Posting Period: 30 days from the date of posting

The following supporting documents are required:

- Cover letter and curriculum vitae;
- Statement of research interests and goals;
- Statement of teaching philosophy;
- Names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of

persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [accessibilityrequest.hr@mcgill.ca]().

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.